

December 6th, 2025

To: First Selectman - Tim O'Neil

CC: Board of Selectmen – Wendy Bernard, Cathy De Carli, Holly Sullivan Cicale,
Jason Van Stone

In keeping with the Town of Southbury's Code of Ethics, I am disclosing that I previously worked as a paid art instructor for Southbury Parks and Recreation, where I received per-class compensation for my time and materials. Teaching these art classes over the past several years has truly been a privilege and a joy. Earlier this year, I scheduled four additional classes on October 12, November 11, December 14, and December 21. To avoid even the appearance of a conflict of interest, I will be teaching my two previously scheduled December classes at no charge and will not take on any further classes during my time on the Board of Selectmen.

I would also like to disclose that I currently serve as President of the Southbury Arts and Culture Alliance (SACA), a 501(c)(3) organization dedicated to celebrating and strengthening the arts in our community. Because of this role, I will recuse myself from any Board of Selectmen vote that involves SACA or could in any way benefit the organization.

Very best,

A handwritten signature in black ink, appearing to read 'K. Keenan', with a stylized, cursive script.

Kelly Keenan
Board of Selectman